

For Immediate Release:

Responding to Industry Changes, Villanova University Announces Revisions to Online *Human Resource Management* Course

Updates Keep Program Aligned With National HR Certification Knowledge Standards

TAMPA, FL (August 1, 2007) – Villanova University and University Alliance Online has announced important updates to the foundation course of Villanova's online Master Certificate in Human Resource Management program. These revisions ensure that professionals keep pace with changes recently implemented by the Human Resource Certification Institute (HRCI), the internationally recognized certifying body for the HR profession.

The content revisions to [Human Resource Management](#) empower HR professionals with the knowledge to perform their jobs effectively and pass the PHR and SPHR certification exams. Course updates reflect the most current industry literature, government regulations and landmark court cases. The course, which features one year of access to the 2007 SHRM® Learning System, also includes a new comprehensive explanation of "total rewards" and key risk management legislation.

"By working with [Villanova University](#) to update this critical online course content, the University Alliance continues to provide cutting-edge access to the information HR professionals need most," said Nathan M. Bisk, founder and chairman of the University Alliance.

The [online course](#) has been redeveloped to completely cover the latest test specifications for the certification exams. Revisions to classroom lectures and study materials ensure that professionals master all six functional areas of the Body of Knowledge:

1. Strategic Management
2. Workforce Planning and Employment
3. Human Resource Development
4. Total Rewards (formerly Compensation and Benefits)
5. Employee and Labor Relations
6. Risk Management (formerly Occupational Health, Safety and Security)

"We're proud to be transforming executive education by combining the academic excellence of Villanova University with the online convenience of today's technology," Mr. Bisk added.

About Villanova University

Founded in 1842, [Villanova University](#) is the worldwide leader in professional education online. A traditional, accredited university located in Villanova, Pennsylvania, it has more than 82,000 alumni, NCAA Division I athletic teams, unparalleled academic and technical support and an outstanding faculty. *U.S. News & World Report* has named Villanova University #1 in the "Best Universities – Master's, North Region" category for more than a decade.

About University Alliance Online

[University Alliance Online](#), with more than 300,000 enrollments to date, is America's largest exclusive provider of online certificate and degree programs from the nation's leading universities including [Villanova University](#), the [University of Notre Dame](#), [Tulane University](#), [Thunderbird School of Global Management](#), [Saint Leo University](#), [Regis University](#), [Jacksonville University](#), [The University of Scranton](#), the [University of South Florida](#) and [Florida Institute of Technology](#). Program offerings include a broad range of professional certificates, as well as associate's, bachelor's and master's degrees.

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